

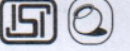


**SATIA**  
INDUSTRIES  
LIMITED

An ISO 9001, 14001 & 45001 company  
CIN : L21012PB1980PLC004329

**Manufacturer of Quality**  
Writing, Printing & Speciality  
Paper with ECO MARK  
GST IN : 03AACCS7233A1ZZ  
www.satiagroup.com

IS 1848



SIL/CS

Date: 21.01.2025

The Manager Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai-400001 Scrip Code: 539201	The Manager, Listing Department, National Stock Exchange of India Ltd, Exchange Plaza, Plot No. C/1, G- Block, Bandra Kurla Complex, Bandra (East), Mumbai-400051 Symbol: SATIA
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**Sub: Integrated Filing (Governance) Report**

Ref: SEBI Circular No SEBI/HO/CFD/CFD-POD-2/CIR/P/2024/185 dated 31<sup>st</sup> December, 2024

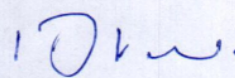
Dear Sir/ Madam,

Pursuant to Regulation 13(3) and 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, we are enclosing herewith Integrated Filing(Governance) for the Quarter ended 31<sup>st</sup> December, 2024

Kindly take the same on record

Thanking you,

Yours faithfully,  
For Satia Industries Limited

  
(Rakesh Kumar Dhuria)  
Company Secretary

RAKESH  
KUMAR  
DHURIA  
Digitally signed  
by RAKESH  
KUMAR DHURIA  
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**QUARTERLY INTEGRATED FILING (GOVERNANCE)**

**A. Compliance Report on Corporate Governance to be submitted by a listed entity on a quarterly basis**

1. Name of the Listed Entity: **Satia Industries Limited**
2. Quarter ending: **31<sup>st</sup> December 2024**

<b>I. Composition of Board of Directors</b>												
<b>Title (Mr . / Ms)</b>	<b>Name of the Director</b>	<b>PAN<sup>s</sup> &amp; DIN</b>	<b>Category (Chairpers on /Executive/Non - Executive/in dependent/ Nominee) &amp;</b>	<b>Initial Date of Appointment</b>	<b>Date of Re-appointment</b>	<b>Date of Cessation</b>	<b>Tenure*</b>	<b>Date of Birth</b>	<b>No. of directorship in listed entities including this listed entity  [with reference to Regulation 17A]</b>	<b>No. of Independent Directorship in listed entities including this listed entity  [with reference to proviso to regulation 17A(1)] &amp; reg. 17A(2)]</b>	<b>No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity  (Refer Regulation 26(1) of the LODR Regulations)</b>	<b>No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity  (Refer Regulation 26(1) of the LODR Regulations)</b>
Mr.	AJAY KUMAR SATIA	AKBPS9 090H & 0085079 2	Chairperson- Executive Director-CEO-MD	26-11-1980	30-09-2024	-	-	29-06-1954	1	1	0	0

Mr.	RAJINDER KUMAR BHANDARI	AGNPB4 627K & 00732588	Executive Director	27-10-1994	30-09-2024	-	-	25-10-1957	1	1	1	0
Mr.	INDER DEV SINGH	AAHPS 9722N & 00825892	Non-executive, Independent Director	14-05-2013	30-09-2020	-	120	15-04-1950	1	1	1	0
Mrs.	PRITILAL SHIVHARE	AORPS 7687A & 08031894	Non-executive, Independent Director	14-11-2017	30-09-2022	-	120	26-05-1967	1	1	0	0
Mr.	ASHOK KUMAR GUPTA	ACAPG 4920H & 08068465	Non-executive, Independent Director	08-02-2018	23-12-2022	-	120	02-01-1957	1	1	0	1
Mr.	HARDEV SINGH	ABOPS 2230D & 07943672	Executive Director	01-10-2017	30-09-2024	-	-	02-10-1957	1	1	0	0
Mr.	VINOD KUMAR KATHURIA	AAYPK 7865R & 06662559	Non-executive, Independent Director	08-02-2020	30-09-2020	-	60	23-07-1958	7	7	0	2
Mr.	CHIRAG SATIA	CXSPS 6116E & 03426414	Executive Director	13-02-2015	30-09-2024	-	-	28-05-1992	1	1	0	0

Mr.	AJAY VYAS	AAMPV 5085A & 075536 49	Non-executive, Independent Director	23-12-2022	23-12-2022	-	60	15-08- 1962	1	1	0	0
Mr.	RAJEEV KUMAR	AGVPK 0221G & 018790 49	Non-executive, Independent Director	11-08-2023	30-09-2023	-	60	08-12- 1962	1	1	0	0
		Whether Regular chairperson appointed: <b>Yes</b>										
		Whether Chairperson is related to managing director or CEO: <b>Yes</b>  \$PAN number of any director would not be displayed on the website of Stock Exchange &Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen * to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.										

## II. Composition of Committees

<b>Name of Committee</b>	<b>Whether Regular chairperson appointed</b>	<b>Name of Committee members</b>	<b>Category (Chairperson/Executive/Non-Executive/independent/ Nominee) &amp;</b>	<b>Date of Appointment</b>	<b>Date of Cessation</b>
1. Audit Committee	Yes	INDER DEV SINGH	Chairperson (Non-Executive Independent Director)	13-11-2024	-
		RAJINDER KUMAR BHANDARI	Executive Director	08-02-2018	-
		AJAY VYAS	Non-Executive Independent Director	13-11-2024	-
2. Nomination & Remuneration Committee	Yes	INDER DEV SINGH	Chairperson (Non-Executive Independent Director)	13-11-2024	-
		ASHOK KUMAR GUPTA	Non-Executive Independent Director	13-11-2024	-
		PRITI LAL SHIVHARE	Non-Executive Independent Director	13-11-2024	-
3. Risk Management Committee (if applicable)	Yes	AJAY VYAS	Chairperson (Non Executive independent Director)	13-11-2024	-
		RAJINDER KUMAR BHANDARI	Executive Director	30-09-2014	-
		CHIRAG SATIA	Executive Director	13-11-2020	-
		HARDEV SINGH	Executive Director	01-10-2017	-
4. Stakeholders Relationship Committee	Yes	ASHOK KUMAR GUPTA	Chairperson (Non-Executive Independent Director)	08-02-2018	-
		RAJINDER KUMAR BHANDARI	Executive Director	30-09-2014	-

		CHIRAG SATIA	Executive Director	13-02-2015	-
5. Corporate Social Responsibility Committee	Yes	ASHOK KUMAR GUPTA	Chairperson Non-Executive Independent Director	13-11-2024	-
		RAJINDER KUMAR BHANDARI	Executive Director	30-09-2014	-
		CHIRAG SATIA	Executive Director	13-02-2015	-
5. Share Transfer Committee	Yes	AJAY KUMAR SATIA	Chairperson Executive Director	13-02-2015	-
		RAJINDER KUMAR BHANDARI	Executive Director	13-02-2015	-
		CHIRAG SATIA	Executive Director	13-02-2015	-
<p><i>&amp; Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen</i></p>					

III. Meeting of Board of Directors					
Date(s) of Meeting in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of independent directors present*	Date(s) of Meeting in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
13-11-2024	Yes	8	6	09-08-2024	95
* to be filled in only for the current quarter meetings					

IV. Meeting of Committees						
Name of the Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)*	Number of Directors present*	Number of independent directors present*	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days**
Audit Committee	13-11-2024	Yes	3	2	09-08-2024	95
* to be filled in only for the current quarter meetings						
** This information has to be mandatorily be given for audit committee and Risk Management Committee, for rest of the committees giving this information is optional						

## V. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. YES
2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. YES
  - a. Audit Committee
  - b. Nomination & remuneration committee
  - c. Stakeholders relationship committee
  - d. Risk management committee (applicable to the top 1000 listed entities, voluntary for entities ranked 1001 to 2000)
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. YES
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. YES
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. (YES) Any comments/observations/advice of Board of Directors may be mentioned here: NA

### Name & Designation

#### SATIA INDUSTRIES LTD

RAKESH  
KUMAR  
DHURIA

Digitally signed by  
RAKESH KUMAR  
DHURIA  
Date: 2025.01.21  
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**Rakesh Kumar Dhuria**  
**Company Secretary**

**Company Secretary/ Compliance officer/ Managing Director /CEO /CFO**

### Note:

Information at Table I and II above need to be necessarily given in 1<sup>st</sup> quarter of each financial year. However, if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by the listed entity and instead a statement "same as previous quarter" may be given.

**B. INVESTOR GRIEVANCE REDRESSAL REPORT**

<b>Investor Grievance Redressal Report</b>	
<b>No. of investor complaints pending at the beginning of Quarter</b>	<b>0</b>
<b>No. of investor complaints received during the Quarter</b>	<b>0</b>
<b>No. of investor complaints disposed off during the Quarter</b>	<b>0</b>
<b>No. of investor complaints those remaining unresolved at the end</b>	<b>0</b>

**C. DISCLOSURE OF ACQUISITION OF SHARES OR VOTING RIGHTS IN UNLISTED COMPANIES**

The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

<b>S. No.</b>	<b>Name of the unlisted company in which shares or voting rights have been acquired</b>	<b>Date of acquisition</b>	<b>Aggregate holding (% shares or voting rights) as at the end of the previous quarter</b>	<b>% shares or voting rights acquired during the quarter</b>	<b>Aggregate holding (% shares or voting rights) as at the end of the quarter</b>
<b>Nil</b>					



**D. DISCLOSURE OF IMPOSITION OF FINE OR PENALTY**

**The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:**

<b>S. NO.</b>	<b>Name of the authority</b>	<b>Nature and details of the actions(s) taken or order(s) passed</b>	<b>Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority</b>	<b>Details of the violation(s)/contravention(s) committed or alleged to be committed</b>	<b>Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible</b>
-					

**E. DISCLOSURE OF UPDATES TO ONGOING TAX LITIGATIONS OR DISPUTES**

**The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:**

<b>S. NO.</b>	<b>Name of the opposing party</b>	<b>Date of initiation of litigation/dispute</b>	<b>Status of the litigation/dispute as per last disclosure</b>	<b>Current status of the litigation/dispute</b>
-				